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Volume 2, Number 10 May 9-22, 1987

UCSF Newsbreak

Anne Dowie

Putting it in Writing

Calling the Bay Area "the center for transplant technology," Mayor Feinstein signed a proclamation on April 28 giving the City's support to National Organ/Tissue Donor Awareness Week. Our own Transplant Service chief Oscar Salvatierra was there to even see her sign an organ donor card. UCSF has performed 2,800 kidney transplants, more than any other medical center in the world. See page 7 for donor awareness activites on our campus.

Leake Day to Celebrate Scholarship, Joy of Living May 28

The campus will celebrate Chauncey D. Leake Day on Thursday, May 28. On this day we celebrate both academic achievement and the simple joys of living, a combination that typified the life of UCSF's late pharmacologist/teacher/poet.

Leake Day honors the UCSF pharmacologist and humanitarian, founder of the Department of Pharmacology, who died in 1978.

The day's festivities will begin at noon in front of Millberry Union with a "recycle relay race." Teams from various campus departments will race across campus passing trash bags in keeping with the spirit of Dr. Leake, who was known to pick up litter on campus nearly every day. The race ends in Saunders Court where a picnic lunch will be in progress. Campus employees will be selling bedding flowers and plants in honor of Leake's campus beautification efforts and the Child Care Study Center will offer baked goods.

To celebrate Leake's academic achievements, University of Texas pharmacologist Alfred G. Gilman, MD, PhD, has been selected as the 10th Chauncey D. Leake Lecturer. Gilman will discuss "G Proteins and Transmembrane Signaling" from 3 to 4:30 p.m. in Cole Hall.

Gilman, for much of his career, has focused on the proteins that transmit messages in a cell, in particular an enzyme, adenyl cyclase, which responds to stimulation from a hormone by synthesizing cyclic AMP. Cyclic AMP, in turn, relays the hormone's message to the interior of the cell. This messenger system is common in many cells sensitive to hormones or neurotransmitters.

In the past several years, Gilman and his colleagues discovered and characterized several other proteins involved in the intracellular messenger system — G proteins that sit in the cell membrane and play crucial roles in regulating cardiovascular, neural and endocrine systems. Gilman most recently cloned several genes encoding subunits of the G proteins. He also has conducted studies on the precise biochemical mechanisms involved in activation of G proteins and in their enzyme activity.

Gilman is professor and chair of the Department of Pharmacology at the University of Texas, Southwestern School of Medicine, at Dallas.

Also as part of Leake Day, the UCSF Retirees' Association will hold a used book sale beginning at 10 a.m. in the Medical Sciences lobby to raise funds to improve the UCSF Library Browsing Room. Later that morning at 11 a.m., the Retirees will hold their second annual meeting in Toland Hall.

Enjoy the Summer of '87 with EMPACT! New Activities Club

Contributed by Laura Barney, EMPACT! coordinator

EMPACT! is the most recent and fun acronym manifesting itself at UCSF. The brainchild of the Med Center's Employee Recreation Task Force, EMPACT! represents the Employee Activities Club, an organization jointly sponsored by the Medical Center and the Office of the Vice Chancellor for Personnel and Student Services.

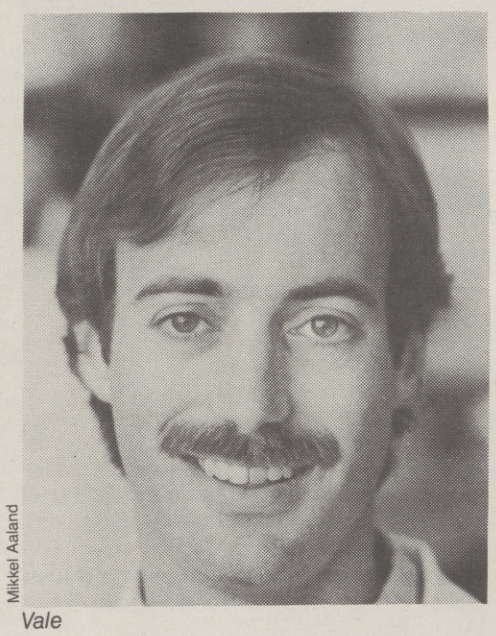
EMPACT!'s purpose is to program creative and high-quality recreational, social and cultural programs for all UCSF employees. Assisting me, Laura Barney, in program development are the EMPACT! advisory committee and Millberry Union-PRO (Programs, Recreation and Operations).

Ultimately, EMPACT! is a program run by employees and relies on the creative energy, ideas and resources of the entire UCSF population. Please feel free to voice all innovations small or large. Just contact me at Box 0234, x66932.

(continued on page 7)

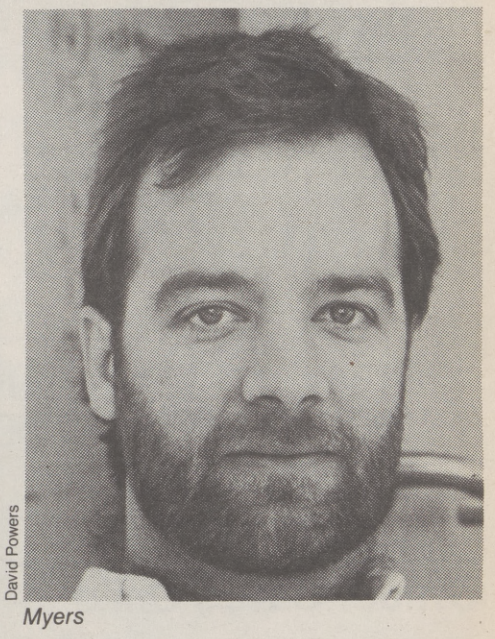
Dawn Finch

New EMPACT! coordinator Laura Barney (right front) with committee members (left to right) Al Jin, Office of Environmental Health and Safety; Jane Herman, ob clinic; Leonard Andruski, Med Center building management; and committee consultant Al Minvielle, manager of MU programs and operations. Other committee members include Elaine Gambriola, respiratory care; Warren Doo, biomedical equipment management; Joyce Lehman, nuclear medicine; Clarence Robinson, School of Pharmacy; Richard Drake, administrative information systems; and Georganne Tucker, School of Medicine Dean's Office.



Mikkel Aaland

Vale



David Powers

Myers

Two Young UCSF Scientists Named Searle Scholars

Two new UCSF faculty are among 18 young researchers named last month as Searle Scholars by the Chicago Community Trust.

The two recipients are Ronald Vale, PhD, assistant professor, pharmacology, and Richard Myers, PhD, assistant professor, physiology and biochemistry.

The award is one of the most prestigious in the US for young scientists, and comes with a three-year grant of $180,000 to fund their research. It is given annually to newly appointed assistant professors who have "already demonstrated the potential for doing innovative research, and are expected to make significant research contributions" in the biological sciences.

Vale came to campus early this year from the Marine Biological Laboratory at Woods Hole, Massachusetts, where for the past three years he has studied the huge nerve cells of a species of squid. These extremely large nerves make it easier to look at traffic flow within the cell, and how various materials—neurotransmitters, proteins that sit on the cell surface and other proteins packaged in organelles—are shuttled about.

His primary interest is what actually propels these organelles along the highways of the cell, called the microtubules.

Myers came to UCSF from Harvard in 1985, where he worked on a new and faster technique for diagnosing genetic disease and searching for genetic markers for these diseases. Since coming to UCSF he has been using the technique to search for markers for a rare but devastating genetic disease called Huntington's disease. He also is interested in the question of tissue-specific gene expression, that is, why genes are turned on and working only in specific tissues, and not all tissues.

First Dental Faculty Research Lecturer

Ben Davidson

A very pleased Ernest Newbrun opens an award given to him earlier by School of Dentistry Dean John Greene for being the first School of Dentistry Faculty Research Lecturer on April 30. Standing with Newbrun, who is professor of oral biology and periodontology, at the reception following the lecture is Faith Taylor, administrative assistant to the Dean.

Ophthalmologist Crowell Beard Gets Baer Award May 21

Crowell Beard, MD, clinical professor emeritus of ophthalmology, has been named this year's recipient of the Charlotte Baer Memorial Clinical Faculty Award.

Given annually to a member of the UCSF clinical faculty in recognition of outstanding service to the School of Medicine, the award will be presented on Thursday, May 21, during the Association of Clinical Faculty annual dinner and meeting at the St. Francis Yacht Club.

Laurens P. White, MD, clinical professor of medicine and family and community medicine, who is president-elect of the California Medical Society, is the guest speaker.

A 1939 graduate of the School of Medicine, Beard has been a member of the UCSF campus community ever since then, except for three years he spent in the service during WWII. He is known internationally for his work in the field of oculoplastic surgery—plastic surgery of the eye, eyelids and ocular muscles and orbit—and has trained a generation of surgeons in this field. He is considered by many to be single-handedly responsible for the success of this subspecialty.

A man who is described by many as being extraordinarily selfless, Beard some 10 years ago decided to give up his private practice in San Jose so he could devote more time and effort to teaching UCSF students. He also serves as a consultant in our outpatient clinics, which he has done for the last 41 years. Beard reached emeritus status in 1979.

For many years Beard was president of That Man May See, during which time he oversaw the highly successful campaign for Vision Research, which raised over $14 million for new building construction and renovation.

For information on the dinner and meeting call x61471.

Mikkel Aaland

Scientific Program Highlights Medicine Homecoming May 16

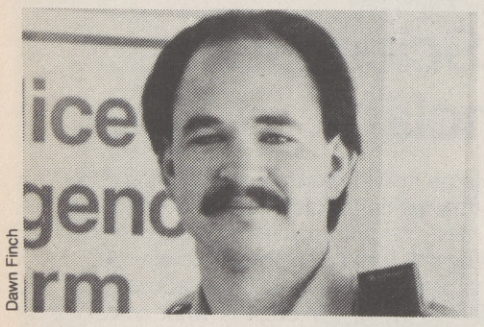
Eight graduates of the UCSF School of Medicine, class of 1962, will join forces on Saturday, May 16, in Cole Hall to present a morning scientific symposium entitled "Medicine 1962-87: Progress or More Problems?" during the School's alumni homecoming. Presenters will include:

- Julian Holt, "Economic Trends in Health Care: The Community Hospital as a Microcosm."
- Kathleen Malloy, "Prevention is the Name of the Game."
- Susan Massad, "How Did a Californian Get to Harlem?"
- Robert Cardiff, "Origin and Evolution of Breast Cancer."
- Richard Maurer, "25 Years of Progress in Joint Replacements."
- Benjamin Kaufman, "New Psychiatric Paradigms and the Family."
- John Pegg, "It's a Gas . . . To Go Up, Down, or Out."
- Frederick Hanson, "Infertility 1962-1987: What Price Progress?"

To round out the program, 1987 graduate William Obana will present his own perspectives on "Stroke Research, Today." The program is coordinated by another 1962 graduate, Michael Chapman.

That evening the alumnus of the year award will be presented to Michael B. Shimkin, '37, at a gala dinner-dance at the Hotel Meridien Ballroom. For further information call x61471.

Officer Saves Child



Dawn Finch

UCSF police officer Kevin McEvoy made a quick decision on May 5 which saved the life of a 10-year-old boy, a UCSF patient who was staying at the Koret Family House. McEvoy, who was responding to a police dispatch, arrived at the Koret House to find an unconscious child. An ambulance was only four minutes away, but McEvoy judged those minutes were too important to waste. He bundled the boy into his police car and sped to our ER, only six minutes after the original call for help was received. The ER staff said those precious minutes were critical.

New Lawsuit Against UCSF-Laurel Heights

A new lawsuit aimed at interrupting the move of the School of Pharmacy programs to UCSF-Laurel Heights has been filed in California Superior Court.

The Professional Engineers in California Government (PECG), which represents Caltrans employees with offices at Laurel Heights, filed a suit April 23 challenging the UC Board of Regents' approval and certification of the Enviromental Impact Report (EIR) on Transportation of Hazardous Materials for Laurel Heights. The Regents approved that EIR on March 20.

On April 27, the state Court of Appeal heard the Laurel Heights Improvement Association's appeal from an earlier court decision upholding the University's EIR for the Site Development Plan for Laurel Heights.

The Regents had approved that EIR in July, but the Association filed suit alleging that the EIR was inadequate. A Superior Court judge ruled in favor of the University, which agreed to notify neighbors of the routes used to transport hazardous materials to the Laurel Heights campus. The Hazardous Materials Transportation EIR, approved by the Regents on March 20, fulfilled that promise. It is the subject of the new PECG suit.

Decisions on the two actions are pending.

Partying at the Pippin Pocket Opera

Chris Allis

Some two hundred opera lovers made their way to UCSF-Laurel Heights on April 24 to attend the Friends of the UCSF Marilyn Reed Lucia Child Care Study Center benefit performance of Donald Pippin's Pocket Opera.

Above, at a post-reception sponsored by The Hibernia Bank, we see Paula Schultz, assistant to the vice chancellor, UCSF Personnel & Student Services; Elsbeth E. Minuth, vice president & manager, Hibernia investment management; and Hibernia senior vice president Dan Prickett with his wife Nancy. Benefactors for the event were Dr. and Mrs. David W. Allen, Mr. and Mrs. John Page Austin, Catherine and Thomas Gilliss, IBM Corporation, Chancellor and Mrs. Krevans, Pacific Gas & Electric, and Mr. and Mrs. C. Robert Russell.

No Mandatory Drug Testing for UC

University of California has decided not to initiate any employee drug testing programs, as had been suggested by a UC task force advisory report on substance abuse in the workplace.

"Given the fluid state of the law with respect to substance testing programs and the character of the University of California as a public employer," said UC Associate Vice President Richard Catalano in his announcement last week, "it is my view that the University should not engage in any drug testing programs relative to substance abuse. Current University personnel policies and procedures adequately address performance issues which may arise due to substance abuse."

He added that the University is sensitive to state and national concerns about drug abuse and will be diligent in providing counseling and rehabilitation for employees experiencing substance abuse difficulties.

A task force of UC employee and labor relations specialists had recommended that the University determine if there are positions which would be appropriate to designate as "critical" because of the nature of the work performed. If so, the task force recommended that these employees be tested periodically for substance abuse.

Catalano said a legal analysis of case law in the area of drug testing, conducted by UC counsel Marcia J. Canning, persuaded him and the vice chancellors for administration that the University should wait before embarking upon any testing program until there are more definitive guidelines and case authority regarding the types of positions to be subject to testing.

Meanwhile, the UCSF Department of Nursing soon will have an educational program for nurse managers to learn how to be of better assistance to those colleagues who need help.

Reprographics Satellite Moves

The Reprographics Department has moved its satellite office from the Laundry Storehouse to the G level of Millberry Union, Room G4, Box 0910. In addition to processing all incoming jobs, the satellite location has on hand sales representative Al Howell, who will consult with campus employees on all printed materials. Assisting Howell is Johnny Ordoveza. The telephone extension 65900 remains the same. The actual printing of materials as well as the administrative functions of the Reprographics Department remain in South San Francisco, Box 0910, x65042 (ask for extension 83).

UCSF Council News

The UCSF Council thanks all campus employees who responded to the recent A&PS surveys. At the time of this writing, one-third have been returned with some 69% favoring delay of the program, 25% favoring its implementation and 6% unclear. As was reported in the last issue of *Newsbreak*, our campus has decided to delay the merit-based portion of the program.

Also to be thanked are Council members Sandra Norberg and David Zylinski for their work in getting all the Council A&PS flyers to nearly 1,700 employees' hands and tabulating the results.

See page 6 for more A&PS news.

UCSF *Newsbreak*

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Deadline for the next issue, which will cover May 23-June 5, will be Tuesday, May 12. Please send campus news copy to Allen Balderson and Medical Center news to Dawn Finch, both at the above address. Last-minute copy can be taken over the telephone by calling x61541 or x62557.

Editor: Allen J. Balderson
Med Center writer: Dawn Finch
Calendar, Gazette editor: Donald Hickerson
Production editor: Don McClelland

Carol Fox, News Director

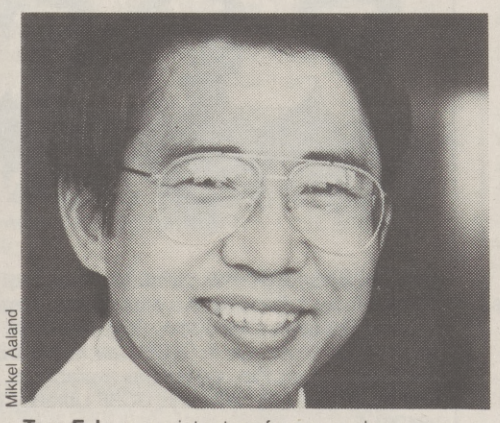
Michela Reichman, Assistant Chancellor—Communications

Gazette

Honors & Awards

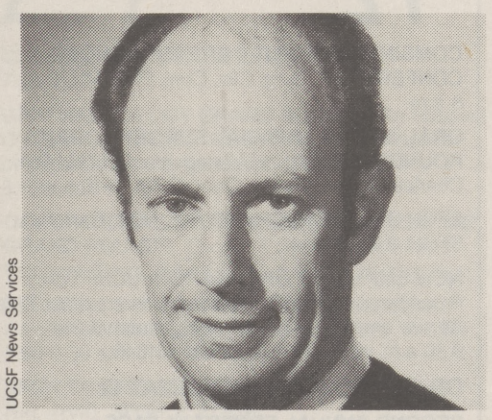
Mikkel Aaland

Titia de Lange, postdoctoral fellow, microbiology: Winner of a Markey Scholar Award in Biomedical Science from the Lucille P. Markey Charitable Trust. The award provides support for her research project, *Wilm's Tumor: In Search of a Recessive Oncogene*.



Mikkel Aaland

Tom F. Lue, assistant professor, urology: Awarded the C.E. Alken Prize, 10,000 Swiss francs, in recognition of his work on the evaluation of penile arteries and the mechanism of erection.

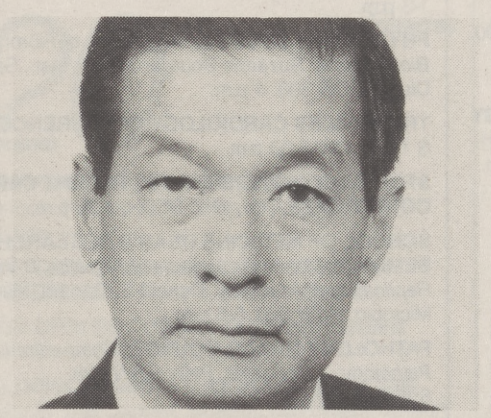


UCSF News Services

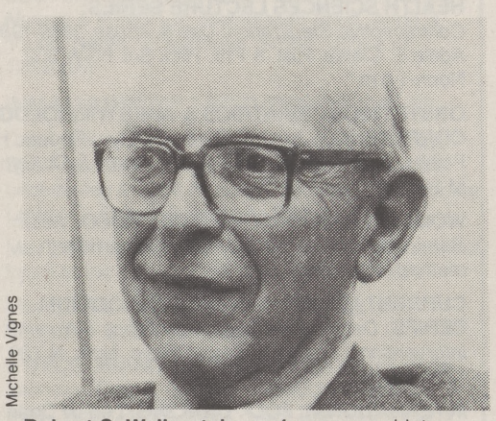
Myron Pollycove, professor, laboratory medicine & radiology; chief, nuclear medicine, SFGH: Elected president-elect of the American College of Nuclear Physicians.

UCSF News Services

Ralph O. Wallerstein, clinical professor, medicine & laboratory medicine: Elected president-elect of the American College of Physicians.



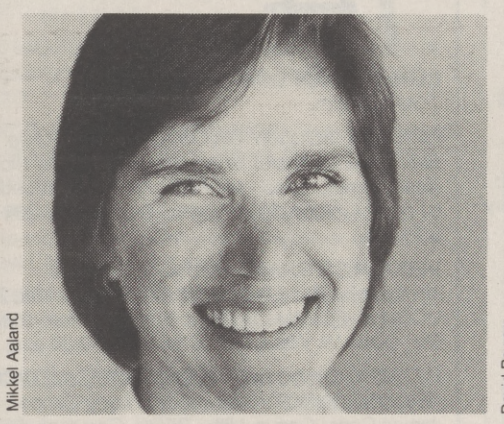
Y.W. Kan, professor, medicine, biochemistry & biophysics: Awarded the degree of Doctor of Science Honoris Causa from the University of Hong Kong.



Michelle Vignes

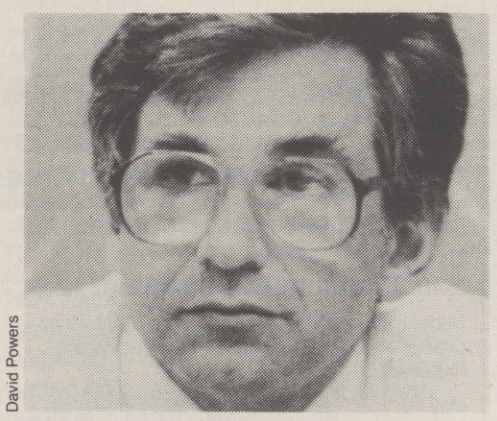
Robert S. Wallerstein, professor, psychiatry: Received the 1987 Outstanding Achievement Award of the Northern California Psychiatric Society.

Lawrence



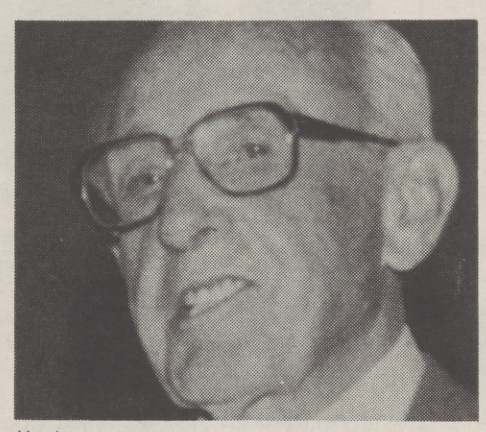
Mikkel Aaland

Miner

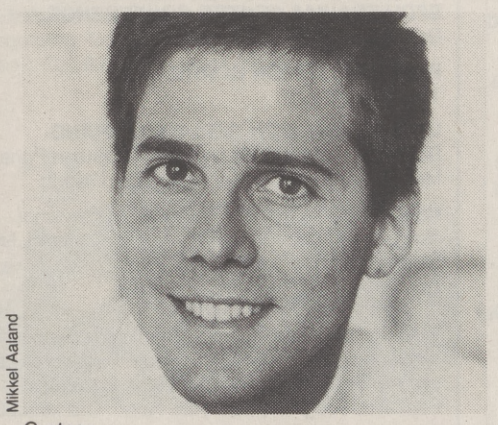


David Powers

Epstein



Harrison



Mikkel Aaland

Gurtner

C. Stanley Lawrence, '40; **Walter Harrison**, '28, School of Dentistry: Awarded the 1987 Alumni Medal of Honor by the UCSF Dental Alumni Association.

Linda K. Miner & Geoffrey Gurtner, third-year medical students: Awarded fellowships in the Stanley J. Sarnoff Society for Research in Cardiovascular Science.

Charles J. Epstein, professor, pediatrics, biochemistry & biophysics: Delivered the 1987 William Potter Lecture at Thomas Jefferson University, Philadelphia, March 26. His lecture was entitled *From Langdon Down to Alois Alzheimer: A Scientific Journey.*

Dennis Farrell, associate clinical professor, psychiatry: Received the Fritz Schmidl Prize Essay Award of the Seattle Psychoanalytic Society for his paper "The Forgotten Childhood of Hermann Hesse."

Ilza Veith, professor emeritus, history & philosophy of health science & psychiatry: Elected to the first Honorary Membership in the Vishwa Institute of Oriental Medicine in Sri Lanka.

Paul Scholten, associate clinical professor, ob/gyn: Awarded the Dean Dickensheet Annual Literary Prize by the Baker Street Irregulars for the best published paper on Sherlock Holmes, *Brandy in Victorian Medical Therapeutics*.

Contracts & Grants Awarded

James R. Arden, anesthesia, S/M, $10,010, American Society of Anesthesiologists, *Clinical Pharmacology of Atropine in Healthy Volunteers & Anesthetized Patients*.

Albert E. Benjamin, social & behavioral sciences, S/N, $40,000, CA Health Services, *Evaluation of Alzheimer's Disease Diagnostic & Treatment Centers*.

Paula A. Braveman, family & community medicine, S/M, $867,539, W.K. Kellogg Foundation, *Health of the Uninsured & Underinsured: Developing a System to Monitor Trends*.

Laurence M. Corash, laboratory medicine, S/M, $13,240, Becton Dickinson & Company, Mountain View, *Application of Fluorescence Activated Flow Cytometry to Clinical Hematology*.

Leon J. Epstein, LPPI, $150,000, CA Health Services, *Regional Proposal for Alzheimer's Disease Care & Education.*

Barry Gumbiner, pharmacology, S/M, $32,360, Cystic Fibrosis Foundation, *Uvomorulin Biochemistry in Epithelial Cell Junctions.*

Charles B. Higgins, radiology, S/M, $66,000, American Heart Association, *Magnetic Resonance of Myocardial Ischemia & Reperfusion*.

Robert B. Jaffe, ob/gyn, S/M, $600,000, Andrew W. Mellon Foundation, in support of young research faculty members and postdoctoral scientists in reproductive biology and population science.

Colleen L. Johnson, epidemiology & international health, S/M, $136,719, NIH National Institute on Aging, *Elderly Outpatient Care & Informal Social Supports*.

Jay A. Levy, Cancer Research Institute, S/M, $202,273 , NIH National Institute of Allergy and Infectious Diseases, *AIDS Retrovirus Features Affecting Antiviral Therapy*.

Robert L. Owen, epidemiology & international health, S/M, $132,455 , NIH National Institute of Diabetes, Digestive & Kidney Diseases, *M Cell Uptake & Cytoarchitecture in Peyer's Patches*.

Lenore Pereira, stomatology, S/D, $155,190, NIH National Institute of Dental Research, *Studies on the Glycoprotein gB of HSV: An Oral Pathogen*.

Paul B. Robertson, stomatology, S/D, $92,603, Membrane Technology & Research, Inc., *New Controlled Release Antibiotic Delivery System*.

Julie Schnapf, ophthalmology, S/M, $250,000, Research to Prevent Blindness, Inc., *Signal Processing in the Primate Retina /Jules & Doris Stein Professorship*.

In Memoriam

R. Stanton Sherman, associate clinical professor emeritus, surgery: A 1915 graduate of the School of Medicine, he completed his internship in surgery at UCSF in 1917. He held an instructorship in surgery from 1918 to 1942, was an associate clinical professor of surgery from 1942 to 1956 and held emeritus status from then until his retirement in 1970.

Lucille Elizabeth Foster. A 1932 UCB graduate, she was a research scientist for the Hooper Foundation in the laboratory of Karl F. Meyer for 38 years until her retirement in 1970.

Publications

Ricardo F. Muñoz, associate professor, psychology: Editor, *Depression Prevention: Research Directions* (Hemisphere Publ., NY, 1987).

Promotions

Promotions are made available to this publication after they are processed by the Personnel Department.

Victor Aguinaldo, collections representative, accounts receivable.

Susan Andrews, administrative assistant I, hospital accounting.

Barbara Bonner, administrative assistant II, ob/gyn.

Julie Cantu, billing assistant II, patient accounts.

Stephanie Caselli, administrative assistant II, medicine.

Catherine Caserza, clinical nurse III, Pediatric Clinical Research Center.

Michael Chung, programmer/analyst I, Lab Med-Clin Labs/SFGH.

Jeanette Derleth, administrative assistant II, private practice.

Richard Dixon, programmer analyst III, hospital information systems.

Karen Dukes, clinical nurse III, intensive care unit.

Leonardo Florendo, personnel assistant I, personnel.

Bonnie Godshall, administrative nurse I, pediatric intensive care unit.

Paul Gofigan, collections representative, accounts receivable.

Rebecca Groth, clinical nurse III, CRI/radiology/medicine.

Amy Gunn-Milton, clinical nurse III, intensive care nursery.

Donna Hamilton, principal radiologic technologist, radiology.

Chriss Juarez, clinical nurse III, pediatric surgery.

Helen Kim, billing assistant II, patient accounts.

Abby Oyle, storekeeper, bookstore.

David Peterson, collections representative, accounts receivable.

Argentina Quiros, library assistant II, library.

Nestor Restrepo, senior custodian, environmental services.

Colleen Rettig, legal assistant III, Office of Legal Coordination.

Merlin Richardson, building services assistant II, building services.

Terry Richey, clinical nurse III, intensive care nursery.

Joycelyn Rivera, principal clerk, surgery/SFGH.

Milagros Ruiz, principal clerk, patient accounts.

Janine Sabatte-Caspillo, clinical nurse III, Kidney Transplant Unit.

Craig Severns, hospital pharmacy assistant I, pharmaceutical services.

Gemma Tayao, collections representative, accounts receivable.

Sharon Udovich, administrative assistant II, volunteer services.

Shalawn Weitzel, administrative assistant III, otolaryngology.

Dana Witzmann, clinical nurse III, coronory care unit.

Margaret Young, secretary II, medicine.

Summer Youth Program June 22

June will mark the 19th year of our campus participation in the city-wide Summer Youth Employment Program, which provides jobs and training for low-income, disadvantaged high school students in San Francisco. The program, to run from June 22 to August 14, is coordinated on campus by Bob Rojas of the Personnel Department. For further information call x65357.

Today/Tomorrow

9 Saturday

AIDS BIKE-A-THON MAY 9

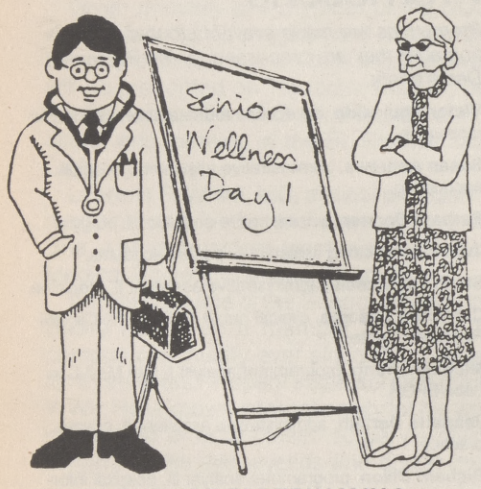
Benefit bicycle rides for the UCSF AIDS Health Project and other Bay Area AIDS services. 25, 60 and 100 mile rides. Call 771-0677 for further information.*

ANESTHESIA MORBIDITY/MORTALITY CONFERENCE. HSW 301. 8-10 a.m.

ORTHOPEDIC GRAND ROUNDS: The Sterling Bunnell Foundation of Pacific Presbyterian Medical Center Prize Papers in Upper Extremity Surgery. 1st Flr. Confr. Rm., Pacific Presby. Med. Ctr. 8-9 a.m.

UROLOGY GRAND ROUNDS: *The Use of Dipstick Urinalysis in Urinary Tract Infections & Trauma.* Eugene Cattolica & Paramjit Chandhoke, Uro. *A Road Map for Certification & Scholarship.* Frank Hinman, Uro. Preceded by reports & case presentations. HSW 303. 8:30-11 a.m.

COMBINED STANFORD/UCSF HEMATOLOGY/ ONCOLOGY ROUNDS: *Molecular Studies of T Cell-Surface Antigens.* Dan R. Littman, Microbio./Immuno. & Biochem. Preceded by clinical presentation. HSW 302. 9:15 a.m.-noon.



HEALTH FAIR FOR ELDERLY MAY 9

SENIOR WELLNESS & SURVIVAL DAY: Health information & screening for the elderly. Entertainment & refreshments included. Sponsored by ASUCSF. UCSF-Laurel Heights. 10 a.m.-4 p.m. Call x62010.*

11 Monday

MOBILE MAMMOGRAPHY SCREENING SCHEDULE

Women now can have low-cost mammograms—x-rays to screen for breast cancer—from a mobile van that travels to convenient shopping or downtown locations in San Francisco and remains for a week at a time.

Women need the approval of their physicians to have the mammogram. The procedure takes approximately 20 minutes and costs only $40. To make an appointment call 990-0459 or x62193 between 9 a.m. and 3:30 p.m.

The van will be at the following locations for the next two weeks:

May 11-15: Sunset District, on Irving St. between 25th & 26th Aves.

May 18-22: On Taraval St., between 17th & 18th Aves.

OTOLARYNGOLOGY GRAND ROUNDS: *Laryngeal Trauma.* Daniel Sooy, Oto. *Angiofibroma.* Roger Boles, Oto. S 214. 8-10 a.m.

OVEREATERS ANONYMOUS MEETING: N 417. Noon. Call Dolores Phillips, 929-8651.*

ORAL BIOLOGY 220 SEMINAR: *Salivary Glycoproteins.* Dan Burstein, Oral Bio. & Stomatol. HSE 317. Noon.

EPIDEMIOLOGY & INTERNATIONAL HEALTH SEMINAR: *Genetic Epidemiology of Breast Cancer.* Mary-Claire King, Epid., UCB. HSW 1699. Noon.

MUSIC & MEDITATION: *Working Up to Life.* Landberg Center, 1378-3rd Ave. 12:10-1:50 p.m. Call 564-3515.*

LABORATORY MEDICINE CORE CURRICULUM: *Computers and Laboratory Medicine II.* Eric F. Goldman, Lab. Med. & Med. Info. Sci. L 535. 2-3:30 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Molecular Analysis of HIV Gene Expression: Implications for Pathogenisis.* Paul Luciw, Path., UCD. L 535. 4-5 p.m.

PEDIATRIC UROLOGY CONFRENCE: *Wilm's Tumor.* Kevin Shannon, Ped. M 460. 4:30-6 p.m.

12 Tuesday

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Conf. Rm., 6th Fl. A. 8 a.m.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Nonsurgical Management of TMJ Pain.* Charles McNeill, Restor. Dent. C 701. 8-10 a.m.

SFGH PEDIATRIC GRAND ROUNDS. Carr Aud., SFGH. 8:30-10 a.m.

NEW EMPLOYEE ORIENTATION: *UCSF Policy, Procedures & Benefits.* Presented every other Tues. All new employees are urged to attend. S 214. 8:30 a.m.-noon. To register call x61645.

OB/GYN RESEARCH DAY MAY 12

SECOND ANNUAL ERNEST W. PAGE LECTURESHIP: G.C. Mont Liggins, Ob/Gyn Post-graduate School, U Auckland, New Zealand. S 1364. 9 a.m. Followed by Ob/Gyn resident research presentations. L 1361. 10:30 a.m.*

GENDER, CLASS & RACE IN THE HISTORY OF HEALTH SCIENCES LECTURE SERIES: *Contraceptive Sterilization: Use & Abuse, 1889-1980.* Adele E. Clarke, Hist. & Phil. Hlth. Sci. HSW 302. Noon-1 p.m.*

OBSTETRICS/PEDIATRICS & ANESTHESIOLOGY CONFERENCE: Julian T. Parer, Ob/Gyn; Roderic H. Phibbs, Ped. & CVRI; Sol Shnider, Anes. & Ob/Gyn. M 1486. Noon.

WOMEN'S RESOURCE CENTER VIDEO: *Water Baby.* Documentary of the water birth childbirth method. Toland Hall. Noon.*

CURRENT ISSUES IN AGING COLLOQUIUM SERIES: *Dementia: Medical Conditions & Nursing Interventions.* Carole Deitrich, Physio. Nurs. N 729. 12:10-1 p.m.*

INTERNATIONAL FOLK DANCING: Led by Dean Linscott. No partner needed. Everyone welcome. MU Gym. 1:15-2:30 p.m. $2.*

SFGH GI-MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 3:30 p.m.

BIOCHEMISTRY/BIOPHYSICS SEMINAR: *How Small Nuclear RNA's Are Made: A Very Efficient Process With Some Very Unusual Features.* James Dahlberg, Physio. Chem., U Wisconsin. HSW 301. 4 p.m.

UCSF/UCB JOINT BIOENGINEERING SEMINAR: *Extracorporeal Endourological Lithotripsy for Urinary Stones.* J.W. Thueroff, Uro. 240 Bechtel, UCB. 4-6 p.m.

NOBEL LAUREATE ABRAMS MAY 12-13

Nobel Laureate Herbert L. Abrams, 1987 Alpha Omega Alpha Medical Honor Society Visiting Professor.

May 12: *The Fallout from Chernobyl.* HSW 300. 4-5 p.m.*

May 13: *The Pathological & Prognostic Implications of Coronary Arteriography.* Cole Hall. Medical Grand Rounds.11 a.m.

You Can Make a Difference. Alpha Omega Alpha Lecture & Banquet. Empress of China. 6 p.m. Call x68085.

ADOLESCENT MEDICINE WORKSHOP: *Nutrition & Exercise Workshop for Teens.* Leslie Schumacher, Adol. Med. A 267. 4:30-6 p.m.

CAL FILM GROUP: Will talk about *Kangaroo & Making Mr. Right*. MU Bd. of Governors Rm. 6 p.m.*

13 Wednesday

HAND SURGERY CONFERENCE: *Hand Fractures: Hands On Seminar.* Brian Clapson, Microsurg., R.K. Davies. Rm. B2-3, R.K. Davies. 7-8 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Lourdes Sibayan, coordinator, x61662.

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

DERMATOLOGY GRAND ROUNDS: *Melanoma.* Neville Davis, Derm., Brisbane, Australia. HSW 301. 8 a.m.

NUCLEAR MEDICINE SEMINAR. L 340. 8:15-9:15 a.m.

ENDOCRINE GRAND ROUNDS/PITUITARY SYMPOSIUM. M 1486. 8:30 a.m.

PRIMARY CARE LECTURE SERIES: *Positive PPD-Who Gets INH?* Richard Glaser, Anes. & Med. *Medi-Cal, Medicare, National Health Insurance.* Joseph Barbaccia, Fam. & Comm. Med. A 455. 10 a.m.-noon.

ANATOMY SEMINAR: *Cell Lineage in the Rat Retina.* David Turner, Genet., Harvard. HSE 1309. Noon.

ORAL BIOLOGY 209 CONNECTIVE TISSUE SEMINAR: *Estrogen Acts on Mammary Glands via Lipids.* Satyabrate Nandi, Zoo. & Endo., CRI & UCB. S 214. Noon.

WOMEN & SPIRITUALITY MEETING: Landberg Center, 1378 3rd Ave. Noon. For more information call 564-3515.*

BROWN BAG LECTURE SERIES: *In Pursuit of the Normal Face: A Tale of Oral & Maxillofacial Surgery.* Leonard B. Kaban, Oral & Max. Surg. HSW 300. Noon. Also telecast live to SFGH Carr Aud. & CED 3rd Flr. Commons Rm. Videotapes available for viewing in HSE 345, SIMA unit, UCSF Library. Call x64394.*

UCSF AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

FACULTY COUNCIL MEETING. S 222. 1-3 p.m.

HEAD & NECK TUMOR CONFERENCE. A 732. 1-3 p.m.

PHYSIOLOGY SEMINAR: *Regulation of Fibronectin Biosynthesis.* Suzanne Bourgeois, Salk Inst., San Diego. HSW 300. 4 p.m.

TRISERVICES CARDIOLOGY CONFERENCE. S 1364. 4:30-5:30 p.m.

SFGH GI-MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

SCHOOL OF MEDICINE DEAN'S RESEARCH SEMINAR: *Molecular Aspects of Hepatitis B Virus Replication & Assembly.* Donald E. Ganem, Med. & Microbio. HSW 300. 5-6 p.m.

PATHOLOGY GRAND ROUNDS: *Computers & Pathology.* J. Gonzales, Path. HSW 508. 5:15-6:15 p.m.

14 Thursday

CLINICAL PAIN CONFERENCE. S 758. 7:30-8:30 a.m.

OPHTHALMOLOGY GRAND ROUNDS: *Some Ethical Controversies & the Current Status of Kidney Transplantation.* Nicholas Feduska, Surg. Preceded by patient exams & discussion: Oncology. S 214. 8:15 a.m.

PEDIATRICS GRAND ROUNDS: *Neonatal Neutrophils: Pac-Man Revisited.* Michael Miller, Ped., UCD. *IgC Subclasses: Better to Have Them Than Not.* Diane W. Wara, Ped. S 664. 8:30-9:30 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Occupational Lung Cancer.* James Cone, Occup. Hlth., SFGH. Carr Aud., SFGH. 8:30-10 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H40, SFGH. 8:30 a.m.

PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-12:15 p.m.

UCSF/MOUNT ZION GERIATRIC GRAND ROUNDS: *Infections in the Elderly.* Jensen Pons, Med. & Surg. Herbst Hall, Mount Zion. Noon.

NEUROLOGY GRAND ROUNDS: *Paroxysmal Neurological Disorders.* Frederick B. Cochran, Neuro. S 664. 11:10 a.m.-12:05 p.m.

NTOZAKE SHANGE MAY 14

Violence in Women's Lives. Reading/discussion with renowned author Ntozake Shange. Followed by book signing. Sponsored by UCSF Rape Prevention Education Program. Cole Hall. Noon. Call x65222.*

FAMILY SYSTEMS GRAND ROUNDS: *Drug Use: The Adolescent & the Family.* Howard A. Liddle, Fam. & Comm. Med. Carr Aud., SFGH. 12:30-1:30 p.m.

NEURO-ONCOLOGY TUMOR BOARD. L 34. 12:30-1:30 p.m.

BIOPHYSICS GRADUATE GROUP SEMINAR: *Protein Folding: Tertiary Structure Prediction.* Fred Cohen, Pharm. Chem. S 980. 1 p.m.

HEMATOLOGY/ONCOLOGY GRAND ROUNDS: *The Human Natural Anti-Gal, The Gal Alpha 1-3 Gal Antigen & Red Cell Aging.* Uri Galili, CRI. M 1296. 1:30-2:30 p.m.

NEUROBIOLOGY SEMINAR: *Brain Modularity: Triumphs & Failures.* Michael S. Gazzaniga, Neuro., Cornell. HSW 300. 4 p.m.

NEURORADIOLOGY CONFERENCE. HSW 303. 4-5 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1161. 4-6 p.m.

PRIMARY CARE GRAND ROUNDS: *Lyme Disease: An Overview.* Carol Tereszkiewicz, Med. A 455. 4:30 p.m.

RADIATION ONCOLOGY CONFERENCE: *The UCSF Experience in the Treatment of Kaposi's Sarcoma.* Anthony Berson, Rad. Onc. L 34. 5 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 30[illegible] 5-6:30 p.m.

CYTOPATHOLOGY SEMINAR: *Interpretation of Cytospin Cytology.* Ronald M. Townsend, Path. HSW 301. 5-6:30 p.m.

RADIOLOGY GRAND ROUNDS: Film Panel Review: Case Studies. HSW 303. 5:30-6:30 p.m.

COLE HALL CINEMA: *Crocodile Dundee.* Starring Paul Hogan. Children under 14 $2; MU members, UCSF students & employees (Thurs. shows only) $2.50; general $3. Cole Hall. 5:45 & 7:45 p.m.*

PLASTIC SURGERY LECTURE/DINNER MEETING: *Rhinoplasty in the Mid-1980's: A Courageous Art.* Bruno Ristow, Plast. & Recon. Surg., Pacific Presb. Hosp. Faculty/Alumni House. 6 p.m. $20. Call x63061.

OUTDOORS UNLIMITED SLIDE SHOW: *Nepal: Trans-Himalaya Trek.* Parker Anton. S 214. 8 p.m. Call x61469.*

15 Friday

SFGH MAXILLOFACIAL TRAUMA CONFERENCE. Rm. 4H4, SFGH. 7-7:30 a.m.

PULMONARY PHYSIOLOGY SEMINAR. L 1361. 8-9:30 a.m.

TRICENTER RADIATION ONCOLOGY CONFERENCE. L 34. 8:10 a.m.

PEDIATRIC CHIEF OF SERVICE ROUNDS. M 666. 9 a.m.

LPPI CHILD & ADOLESCENT SERVICE CLINICAL CONFERENCE: A description of programs of the Northern California Diagnostic Center of CA Dept. of Education by Devena Reed, Asst. superintendent/ principal. LPPI Aud. 10:10-11:30 a.m.

PHARMACEUTICAL CHEMISTRY SEMINAR: *New Approaches to the Design of Biological Catalysts.* Peter Schultz, Chem., UCB. S 1364. 11 a.m.

AIDS PROGRAM FOR STAFF MAY 15

Informational program on AIDS transmission and workplace issues. Presentations by Julie Gerberding, director, AIDS Health Care Worker Study; William Neff, Asst. vice chancellor, Labor Relations & Mary Kahn, supvervisor, Benefits Office. Question & answer period follows. Cole Hall. Noon-1 p.m.

PATHS OF HEALING & WHOLENESS SEMINAR: *Taoist Life Rejuvenation Through Sexual Disciplines.* Brian Showberger. N 517. Noon.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

RADIATION ONCOLOGY RESEARCH LABORATORY SEMINAR: *The Mammalian Heat Shock Response: A Cellular Defense Mechanism.* William J. Welch, Cold Spring Harbor. CED 200. Noon.

GOYAN CELEBRATION MAY 15-16

A two-day celebration honoring Jere E. Goyan on the occasion of his 20th year as dean, School of Pharmacy.

May 15: **ISSUES IN HEALTH EDUCATION, HEALTH RESEARCH, HEALTH CARE & GOVERNMENT:** Campus-wide symposium. Cole Hall.

Welcome & Dedication. Chancellor Krevans. 1:10 p.m.

How Stable is the Three-Legged Stool? Robert G. Petersdorf, AAMC. 1:20 p.m.

Capitalism, Socialism & the New Vaccines. David W. Martin, Jr., Med., Biochem. & Genentech, Inc. 2:05 p.m.

The Peculiar Economics of American Health Care. Uwe E. Reinhardt, political economics, Princeton. 2:50 p.m.

Freedom of Choice & Public Health Regulation. Richard M. Cooper, Williams & Connelly, Wash., DC. 3:35 p.m.

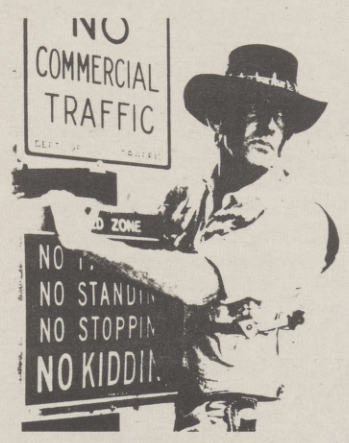
Reception follows at Faculty/Alumni House. Call x61226 for details.

May 16: **PHARMACY ALUMNI SYMPOSIUM:** Speakers include George Kenyon, Pharm. Chem.; Leslie Z. Benet, Pharm.; Eric T. Herfindal, Clin. Pharm.; Robert Langridge, Computer Graphics Lab.; Jerome Halperin, former deputy director, FDA Bureau of Drugs. UCSF-Laurel Heights. 1 p.m. Reception & dinner follow at Mark Hopkins Hotel. Call x64723 for details.

***Open to the public.**

May 9-22, 1987

UCSF WOMEN'S BASKETBALL CLUB: Open to all campus women. MU Gym. 6-7:30 p.m. Call Mary Newman for details, x63058.



COLE HALL CINEMA: *Crocodile Dundee.* Starring Paul Hogan. Children under 14 $2; MU members & UCSF students $2.50; general $3. Cole Hall. 6:30 & 8:30 p.m.*

16 Saturday

ANESTHESIA MORBIDITY/MORTALITY CONFERENCE. HSW 301. 8-10 a.m.

WOMEN'S SELF DEFENSE WORKSHOP: Personal protection information, self-defense techniques & tear gas training. Sponsored by UCSF Police Dept. Personal Safety Program. $10 UCSF affiliate, $30 public. 1st Flr. Confr. Rm., Laguna Honda School. 9 a.m.-5 p.m. Call x65683.*

SCHOOL OF MEDICINE HOMECOMING MAY 16

MEDICINE 1962-1987: PROGRESS OR MORE PROBLEMS? *Economic, Political, Social & Scientific: A 25-Year Perspective.* Scientific program. Cole Hall. 9 a.m.-noon. (See story on page 2.)

Luncheon. MU Gym. Noon-1 p.m.

Special Event by Class of '87. 1-2 p.m.

Gala Dinner Dance. Hotel Meridien Ballroom. 6:30 p.m.-midnight. $45.For further information & details of class reunions, call x61471.

FREE SKIN CANCER SCREENING MAY 16

UCSF Department of Dermatology & SF Dermatological Society sponsor free skin exams by UCSF dermatologists. 3rd Flr., ACC. 10 a.m.-2 p.m.*

18 Monday

OTOLARYNGOLOGY GRAND ROUNDS: *Radiotherapy/Chemotherapy for Head & Neck Cancer.* Karen Fu, Rad. Onc. *Segmental Resection of the Trachea.* Herbert Dedo., Oto. S 214. 8-10 a.m.

OVEREATERS ANONYMOUS MEETING: N 417. Noon. Call Dolores Phillips, 929-8651.*

ORAL BIOLOGY 220 SEMINAR: *Antibacterial Factors in Saliva.* Charles Hoover, Oral Bio. & Stomatol. HSE 317. Noon.

MUSIC & MEDITATION: *Beginnings & Endings.* Landberg Center, 1378-3rd Ave. 12:10-1:50 p.m. Call 564-3515.*

LABORATORY MEDICINE CORE CURRICULUM: *Computers and Laboratory Medicine III.* Eric F. Goldman, Lab. Med. & Med. Info. Sci. L 535. 2-3:30 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *DNA Target Amplification by the Polymerase Gene Reaction.* Kary Mullis, Mol. Bio., Xytronyx, Inc. L 535. 4-5 p.m.

HAND & MICROSURGERY CONFERENCE: *Nerve Entrapment.* U 469. 4:15 p.m.

HUMAN SURVIVAL LECTURE MAY 18

FIRST ANNUAL HEALTH SCIENCE & HUMAN SURVIVAL LECTURE: *Nuclear Survival? What You Haven't Heard Yet.* Alexander Leaf, Prev. Med. & Clin. Epid., Harvard. Cole Hall. 8 p.m.*

19 Tuesday

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Conf. Rm., 6th fl. A. 8 a.m.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Maxillofacial Prosthesis.* Ian Zlotlow, Stomatol. & Max. Pros. C 701. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS. Carr Aud., SFGH. 8:30-10 a.m.

OB/GYN GRAND ROUNDS: *Ocular Manifestations of Pre-Eclampsia.* Glenn Jaffe, Oph.; James Roberts, Ob/Gyn. S 1364. 9 a.m.

OBSTETRICS/PEDIATRICS & ANESTHESIOLOGY CONFERENCE: Julian T. Parer, Ob/Gyn; Roderic H. Phibbs, Ped. & CVRI; Sol Shnider, Anes. & Ob/Gyn. M 1486. Noon.

GENDER, CLASS & RACE IN THE HISTORY OF HEALTH SCIENCES LECTURE SERIES: *Asian Systems of Humoral Medicine.* Charles Leslie, Anthro., UCB. HSW 302. Noon-1 p.m.*

INTERNATIONAL FOLK DANCING: Led by Dean Linscott. No partner needed. Everyone welcome. MU Gym. 1:15-2:30 p.m. $2.*

SFGH GI-MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 3:30 p.m.

BIOCHEMISTRY & BIOPHYSICS SEMINAR: *Biochemical & Structural Studies of a G Protein: Elongation Factor, Tu.* Francis Jurnak, Biochem., UCR. HSW 301. 4 p.m.

CURRENT ISSUES IN AGING COLLOQUIUM SERIES: *Update on UCSF Research in Aging.* Members of the UCSF Coordinating Committee for Campus-Wide Projects in Aging. N 729. 4-5 p.m.*

VOLUNTEER ORIENTATION: To acquaint new & prospective volunteers with opportunities available in the Medical Center. C 209. 6-8 p.m. Call x61196.*

20 Wednesday

HAND SURGERY CONFERENCE: *Extensor Tendons.* Richard Kofkoff, Plast. Surg. S 214. 7-8 a.m.

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m..

SFGH UROLOGY GRAND ROUNDS. Cafeteria Confr. Rm. 1, SFGH. 7:30-9 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Lourdes Sibayan, coordinator, x61662.

PSYCHIATRY GRAND ROUNDS: *The Management of Two Cases of Malingering at Atascadero State Hospital.* Gordon Gritter, Med.; Harold Carmel, Forensic Training, both Atascadero State Hosp. LPPI Aud. 8-9 a.m.

DERMATOLOGY GRAND ROUNDS: *Disorders of Hypopigmentation.* David Laub, Derm. HSW 301. 8 a.m.

ENDOCRINE GRAND ROUNDS: *Molecular Aspects of Renin Synthesis.* John Baxter, Med., Biochem & Biophys. M 1486. 8:30 a.m.

PRIMARY CARE LECTURE SERIES: *Insulin-Dependent & Non-Dependent Diabetes.* Lawrence Gavin, Med. 10 a.m.-noon.

MEDICAL GRAND ROUNDS: *Waldenstrom's Macroglobulinemia.* Curt Ries, Med. Cole Hall. 11 a.m.-noon.

WOMEN & SPIRITUALITY MEETING: Landberg Center, 1378-3rd Ave. Noon-1 p.m. Call 564-3515 for further info.*

ORAL BIOLOGY 209 CONNECTIVE TISSUE SEMINAR: *The Role of Extracellular Matrix in Regulating Tissue-Specific Gene Expression.* Mina Bissill, Cell Bio., LBL. S 214. Noon.

BROWN BAG LECTURE SERIES: *Food For Life.* Richard A. Bohannon, Med. Cancer prevention though dietary modification. HSW 300. Noon. Also telecast live to SFGH Carr Aud. & CED 3rd Flr. Commons Rm. Videotapes available for viewing in HSE 345, SIMA unit, UCSF Library. Call x64394.*

UCSF AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon.*

HEAD & NECK TUMOR CONFERENCE. A 732. 1-3 p.m.

TOXICOLOGY SEMINAR: Almira Correia, Pharmacol. HSW 302. 4 p.m.

PHYSIOLOGY SEMINAR: *Transformation & Regulation Expression of Genes Using Retrovirus Factors.* Dusty Miller, Hutchinson Cancer Ctr., Seattle. S 664. 4 p.m.

TRISERVICES CARDIOLOGY CONFERENCE. S 1364. 4:30-5:30 p.m.

CHILD NEUROLOGY CONFERENCE: *Huntington's Disease from Venezuela to Recombinant DNA.* Anne B. Young, Neuro., U Michigan. M 666. 4:30 p.m.

SFGH GI-MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

PATHOLOGY GRAND ROUNDS: *Orbital & Eyelid Pathology.* Edward Howes, Path. & Oph. HSW 508. 5:15-6:15 p.m.

21 Thursday

CLINICAL PAIN CONFERENCE. S 758. 7:30-8:30 a.m.

OPHTHALMOLOGY GRAND ROUNDS: *An Unusual Complication of Laser.* Karen Todd, Oph. Preceded by patient exams & discussion: *Retina.* S 214. 8:15 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Bhopal & Its Aftermath.* Fred Ottoboni, Educ., CAL-OSHA. A 455. 8:30-10 a.m.

PEDIATRICS GRAND ROUNDS. *Interventional Cardiac Catheterization.* Paul Stanger, Ped. S 664. 8:30-9:30 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H40, SFGH. 8:30 a.m.

PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-12:15 p.m.

LUKES LECTURE MAY 21

FOURTH STEVEN A. LUKES MEMORIAL LECTURE: *Excitatory Amino Acid Receptors in Normal & Pathologic Mammalian Brain.* Anne B. Young, Neuro., U Michigan. S 664. 11:10 a.m.-12:05 p.m.

INMAN/ABBOTT LECTURES MAY 21-22

Charles A. Rockwood, Jr., Ortho. Surg., U Texas, San Antonio. The Eighth Annual Verne T. Inman Lectureship & 22nd Annual Scientific Program of the LeRoy C. Abbott Orthopedic Society.

May 21: Inman Lecture: *Management of Patients with Injury to the Rotator Cuff.* Cole Hall. 11:30 a.m.

May 22: Abbott Program: *The Revolution in Medicine.* Cole Hall. 11 a.m.

ETHICS GRAND ROUNDS: *Ethical Issues in the Intensive Care of Patients with AIDS.* Bernard Lo, Med.; Neal Cohen, Anes. HSW 303. Noon-1 p.m.

REPRODUCTIVE BIOLOGY SEMINAR. M 1486. Noon.

NEURO-ONCOLOGY TUMOR BOARD. L 34. 12:30-1:30 p.m.

BIOPHYSICS GRADUATE GROUP SEMINAR: *High Resolution Cryoelectron Microscopy of Protein Molecules.* P.W. Jeng, Biochem., U Arizona. S 980. 1 p.m.

HEMATOLOGY/ONCOLOGY GRAND ROUNDS: *Studies of Growth Factors & Oncogene in Leukemia.* Al Lopez, Med. M 1296. 1:30-2:30 p.m.

NEUROBIOLOGY SEMINAR: *Structural Features Involved in Growth Factor Receptor Function & Their Role in Oncogenesis.* Axel Ulrich, Genentech. HSW 300. 4 p.m.

NEURORADIOLOGY CONFERENCE. HSW 303. 4-5 p.m.

ORTHOPEDIC SURGERY CLINICAL GRAND ROUNDS. A 630. 4 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1161. 4-6 p.m.

PRIMARY CARE GRAND ROUNDS: *Pelvic Inflammatory Disease.* Connie Celum, Med. A 455. 4:30 p.m.

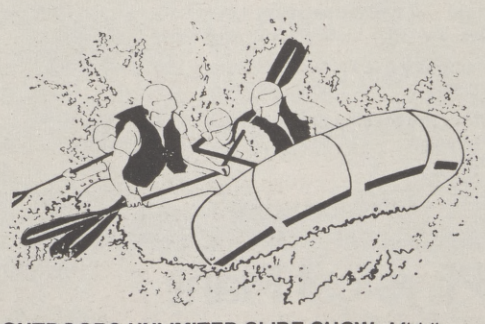
RADIATION ONCOLOGY CONFERENCE: Residents' Journal Club. L 34. 5 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5-6:30 p.m.

RADIOLOGY GRAND ROUNDS: *Airway Obstruction from Pharynx to Segmental Bronchus: Physiologic Deductions From Static Images.* Robert G. Fraser, Radiol., U Alabama. HSW 303. 5:30-6:30 p.m.

PLASTIC SURGERY LECTURE: *Hypnosis in Surgery.* Roger Friedenthal, Plast. Surg. HSW 300. 6-7 p.m.

CLINICAL FACULTY ASSOCIATION ANNUAL DINNER MEETING: *California Medicine.* Laurens P. White, Med. & Pres.-elect, CMA. Presentation of Charlotte Baer Award to Crowell Beard, Oph. St. Francis Yacht Club. 6 p.m. Call x61471. (See page 2 for details.)



OUTDOORS UNLIMITED SLIDE SHOW: *Middle Fork of Idaho's Salmon River.* Dan Schwab. S 214. 8 p.m. Call x61469.*

22 Friday

SFGH MAXILLOFACIAL TRAUMA CONFERENCE. Rm. 4H4, SFGH. 7-7:30 a.m.

PULMONARY PHYSIOLOGY SEMINAR. L 1361. 8-9:30 a.m.

TRICENTER RADIATION ONCOLOGY CONFERENCE. L 34. 8:10 a.m.

PEDIATRIC CHIEF OF SERVICE ROUNDS. M 666. 9 a.m.

PATHS OF HEALING & WHOLENESS: *Mind-Body Communication & Healing.* Robert Avenson. N 517. Noon-1 p.m.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

WOMEN'S RESOURCE CENTER LECTURE: *Birth is to Women as War is to Men.* Certified nurse midwife Sala Steinbach. S 1364. Noon.*

UCSF WOMEN'S BASKETBALL CLUB: Open to all campus women. MU Gym. 6-7:30 p.m. Call Mary Newman for details, x63058.

DEVELOPMENT & TRAINING COURSES

Call x64032.

Time Management at Work. Wed., May 13. 8:30 a.m.-4:30 p.m. $20.

Introduction to Word Processing. Wed., May 13. 8:30 a.m.-noon. $5.

Problem Solving & Decision Making. Fri., May 29. 9 a.m.-4:30 p.m. $20.

CONTINUING EDUCATION

MEDICINE

Call x64251 for further information unless otherwise stated.

Advances in Internal Medicine. Hyatt Union Square, SF. May 18-22. UCSF. June 22-26. Call x65208.

Laboratory Diagnosis in Clinical Practice: Advances in Clinical Laboratory Testing. Union Square Holiday Inn, SF. May 19-20.

Current Issues in Anatomic Pathology. Union Square Holiday Inn, SF. May 21-22.

Topics in Emergency Medicine. Union Square Holiday Inn, SF. June 1-5. Call x65208.

Gastroenterology: Recent Developments. Hyatt Union Square, SF. June 17-19. Call x65208.

RADIOLOGY

Call x65731 for further information.

1987 Radiology US Open Golf Meeting. Hyatt Regency, SF. June 19-20.

DENTISTRY

Call x61101 for further information.

Endodontics: The True Story. UCSF. May 15.

Assist in Administration of N_2O-O_2 Inhalation Sedation: Participation Course for Dental Auxiliaries. UCSF. May 16.

Carbon Dioxide Laser in Oral & Maxillofacial Surgery. UCSF. May 29-30.

Ultrasonic Scaling for the Registered Dental Assistant. UCSF. June 6.

Sedation: Patient Management in Dentistry. UCSF. June 13.

Crown & Bridge Temporization Lecture/ Workshop. UCSF. June 19-20.

RAPE PREVENTION EDUCATION

Call x65222 for more information.

Self Defense Classes for Children & Adolescents. Saturdays, 10:30 a.m.-2 p.m. May 16: Ages 7-10. June 6: Ages 11-14. June 13: Ages 15-17. $15.

Benefits

What About the New "Borrow from Yourself" Loan Program, Roger Black Wants to Know

"We've been hearing for some time now about a low-interest loan program which will be made available to participants of the voluntary tax-deferred program," writes Roger Black from the Institute of Health Policy Studies. "What is the status of this? When will it be made available? And what will be the interest rates and maximum amounts available?"

Your question is timely, Roger. The loan program is now in place, and ready to be utilized.

Here's the history behind it: In the past, employees could use the 403(b) tax-deferred savings plan for both long- and short-term savings. With certain restrictions, you could withdraw your contributions prior to retirement for reasons ranging from buying a car or house to taking a vacation.

Then came the Tax Reform Act of 1986, and Congress made it clear it wanted tax-favored 403(b) plans to be used only for retirement savings. The program still offers the double advantage of reducing your taxes while you save for retirement. But the new law levies restrictions and monetary penalties on preretirement withdrawals.

Thus, the new loan program has been set up to allow some accessibility to your tax-deferred funds.

This is how it works: To take a loan, you must have at least $1,000 in your plan, excluding the Calvert Fund. Loans are granted in even dollar amounts in increments of $100. If you have $1,000 to $20,199 accumulated, you may borrow 100% of your contributions to a maximum of $10,000. If you have $20,200 or more accumulated, you may borrow 50% of your contributions to a maximum of $50,000.

Except in certain special circumstances, principal and interest are repaid in monthly after-tax deductions from your salary. Your entire monthly repayment, minus a small administrative fee, is credited back to your tax-deferred account. In other words, you borrow from yourself, and you repay both principal and interest back to yourself.

Interest is based on a four-quarter average of the University's short-term investment pool. This rate changes quarterly, but your rate is set when you initially borrow your funds, and is fixed for the life of the loan. The current rate, for example, is 7 3/4% (7.4% plus the .35% administrative fee).

There is a minimum repayment period of one year, but you have up to five years to repay the loan in full — or up to 15 years if you use the money to purchase your principal residence. Something to note here, however, is that interest on Voluntary Contribution Plan loans is not deductible for income tax purposes. Thus, you may find a conventional mortgage loan more advantageous.

If you leave UCSF, you must pay back your loan in full within 90 days of your termination. After this time, if you have not paid back your loan, the money will lose its tax-deferred status, and you will be liable for taxes and penalties.

Okay, Roger, this should get you started. If you're thinking you may want to go for it, you can get a detailed brochure and/or a loan application packet by contacting Susan Descalso in the Benefits Office, x61400.

Have a Benefits Question?

Send it to *UCSF Newsbreak — Benefits*, UCSF News and Public Information Services, 532 Parnassus, Room 300, Box 0250. If it has mass appeal, we'll answer it in this column.

How are the Funds Performing?

For those invested in the additional savings programs, here are the latest unit values and monthly factors (as of February 28):

- *Accumulation Unit Values*

Equity Fund: $52.369 (33.78%)*
Bond Fund: $32.559 (20.11%)*

- *Monthly Factors*

Savings Fund: .006939 (8.65%)**
Money Market Fund: .005443 (6.73%)**
GIC Fund: .006933 (8.64%)**

*Percentages represent total percentage increase over previous 12-month period.

**Percentages represent the most recent returns expressed as an annualized rate. The money market and savings rates change monthly.

Questions, call 61400.

A&PS Merit Portion Postponed — More News Next Issue

In this column last issue it was reported that the merit portion of the new A&PS (Administrative and Professional Staff) personnel program will not be implemented along with the rest of the program on July 1. Beginning next issue, we'll discuss what *will* be implemented, piece by piece, until it appears all the questions are answered. Meanwhile, A&PS orientation and discussion groups will continue to be offered by Personnel, to be announced in this and other campus publications.

Jobs

The Personnel Department, located at 1350 Seventh Avenue, is open to receive applications every weekday from 8 a.m. to 5 p.m. with extended hours on Wednesdays, 8 a.m. to 6:30 p.m. Details of jobs listed below are available in the UCSF Employment Opportunities flyers. Copies are distributed campuswide and also are posted at the Personnel Office and in the main lobby of Moffitt Hospital.

Key:
UNION CODES: CX—Clerical and Allied Services
AFSCME EX—Patient Care Technical
SX—Service
CNA NX—Registered Nurses

Sciences, Laboratory & Allied Services

Staff Research Associate II. Medicine, VAMC. #M-C48055. $2,070-$2,490. Open Until Filled.

Staff Research Associate II. Medicine, SFGH. #M-C50849. $11.90-$14.31/Hr. Filing Deadline: 5/13/87.

Staff Research Associate II. Medicine/Endocrine Research, VAMC. #M-C51204. $2,070-$2,490. Filing Deadline: 5/13/87.

Staff Research Associate II. Medicine/Infectious Diseases. #M-C49415. $2,070-$2,490. Filing Deadline: 5/13/87.

Staff Research Associate I/II. Stomatology. #V-B47518. $1,811-$2,169/$2,070-$2,490. Filing Deadline: 5/13/87.

Staff Research Associate I. Anatomy, VAMC. #M-F51894. $1,811-$2,169. Open Until Filled.

Staff Research Associate I. Division of Clinical Pharmacy. #V-S52286. $1,811-$2,169. Filing Deadline: 5/13/87.

Laboratory Assistant II. General Clinical Research Center. #M-F47584. $1,478-$1,778. Open Until Filled.

Parking & Guard Services

Parking Representative (SX). Parking Operations. #V-S54294. $8.13-$9.52/Hr. Open Until Filled.

Administrative/ Professional

Director of Affirmative Action. Mid $50,000 - low $60,000. Filing Deadline: 5/31/87. Apply to: Shirley Carpenter.

Senior Development Officer. School of Medicine/ School of Pharmacy. $44,900-$67,400. Filing Deadline: 5/20/87. Apply to: Elenor Shimosaka.

Director, Community & Governmental Relations. Public Service Programs. #V-S81952. $37,200-$55,700. Filing Deadline: 5/13/87.

Chief Administrator. Surgery. $37,000-$55,000. Filing Deadline: 5/20/87. Apply to: Lloyd F. Lombard.

Senior Environmental Health & Safety Technologist. #V-B47117. $3,296-$3,981. Filing Deadline: 5/13/87.

Management Services Officer II. LPPI: Hospital & Clinical Services Administration. #V-W51096. $2,490-$3,296. Filing Deadline: 5/20/87.

Clerical and Allied Services

Academic Staff Assistant II (CX). Anatomic Pathology. #H-C43171. $1,766-$2,108. Open Until Filled.

Data Processing Assistant II (CX). Dentistry. #V-B29772. $1,766-$2,108. Filing Deadline: 5/13/87.

Administrative Assistant I (CX). Radiation Oncology. #H-P51992. $8.94-$10.59/Hr. Open Until Filled.

Principal Typist Clerk (CX). LPPI - SFGH & 1350 - 7th Ave. #V-W52233. $8.94-$10.59/Hr. Open Until Filled.

Secretary II (CX). ACC, Child Study Unit. #H-A47369. $8.94-$10.59/Hr. Open Until Filled.

Word Processing Specialist (CX). Millberry Union Recreation. #V-H53831. $1,443-$1,694. Open Until Filled.

Physical Plant Services - Maintenance

Physical Plant - (Carpenter) Supervisor A. Physical Plant. #V-B28060. $3,042-$3,672. Filing Deadline: 5/20/87.

Health Care & Allied Services

Nurse Anesthetist (NX). Anesthesia. #H-A43476. $3,174-$3,834. Open Until Filled.

Administrative Nurse III. LPPI. #V-W51085. $3,045-$3,675. Filing Deadline: 5/20/87.

Administrative Nurse III. LPPI. #V-W51090. $3,045-$3,675. Filing Deadline: 5/20/87.

Supervising Clinical Laboratory Technician. Clinical Laboratories/Laboratory Medicine - SFGH. #M-C50616. $2,812-$3,395. Open Until Filled.

Administrative Nurse I - Supervisor. ACC, Radiation/ Oncology. #H-C47405. $2,774-$3,343. Filing Deadline: 5/13/87.

Radiologic Equipment Specialist. Radiology. #H-P46706. $2,764-$3,333. Filing Deadline: 5/13/87.

Clinical Nurse II (NX). Anesthesia. #H-A52498. $2,525-$2,905. Open Until Filled.

Hospital Laboratory Technician I (EX). CVRI. #M-L41197. $11.97-$14.39/Hr. Filing Deadline: 5/13/87.

Registered Dental Assistant (Teaching Clinic). Dentistry, 100 Buchanan. #V-B29771. $1,736-$2,063. Filing Deadline: 5/13/87.

Pharmacy Technician (Hospital Pharmacy Assistant I(EX). Pharmaceutical Services. #V-W49992. $8.80-$10.42/Hr. Open Until Filled.

Psychiatric Inpatient Nursing

For more information on the following positions, call LPPI Director of Nursing Marilyn Rajokovich, x67361.

Administrative Nurse III. Adolescent & Young Adult Service. $3045-3675/mo.

Administrative Nurse III. Behavioral & Neuroscience. $3045-3675/mo.

Clinical Nurse III. Psychiatric ICU. $2645-3190/mo.

Clinical Nurse III. Behavioral & Neuro Science. $2645-3190/mo.

Clinical Nurse II. Children's Inpatient Unit. $14.51-16.70/hr.

Inpatient Nursing

For more information on the following positions, call nurse recruiter Lynda Purves, x62252.

Clinical Nurse IV. Neonatology. $3045-3675/mo.

Administrative Nurse III. Neurosurgical ICU. $3045-3675/mo.

Administrative Nurse III. Oncology/Hematology/Bone Marrow Transplant. $3045-3675/mo.

Administrative Nurse I. Neurosurgery. $15.94-19.21/hr.

Clinical Nurse II. Acute Medicine. $14.51-16.70/hr.

Clinical Nurse II. Neurosurgery/Neurology. $14.51-16.70/hr.

Clinical Nurse II. Pediatric Intensive Care Unit. $14.51-16.70/hr.

Clinical Nurse II. Intensive Care Nursery. $14.51-16.70/hr.

Clinical Nurse II. Neurosurgery. $14.51-16.70/hr.

Clinical Nurse II. Gyn/Urol/ENT Surgery. $14.51-16.70/hr.

Clinical Nurse II. Oncology. $14.51-16.70/hr.

Clinical Nurse II. Kidney Transplant. $14.51-16.70/hr.

Clinical Nurse II. General Surgery. $14.51-16.70/hr.

Clinical Nurse II. Medical/Cardiology. $14.51-16.70/hr.

Clinical Nurse II. Ortho/Micro Surgery. $14.51-16.70/hr.

Clinical Nurse II. Neonatal ICU. $14.51-16.70/hr.

Clinical Nurse II. Critical Care Float Unit-Adult. $14.51-16.70/hr.

Clinical Nurse II. Pediatric Medicine. $14.51-16.70/hr.

Laundry & Linen Services

Senior Linen Service Supervisor. Laundry Linen Service. #H-C50339. $2,267-$2,733. Filing Deadline: 5/13/87.

Mikkel Aaland

Medsounds Continued

Helen Ripple Receives Prestigious Fellowship

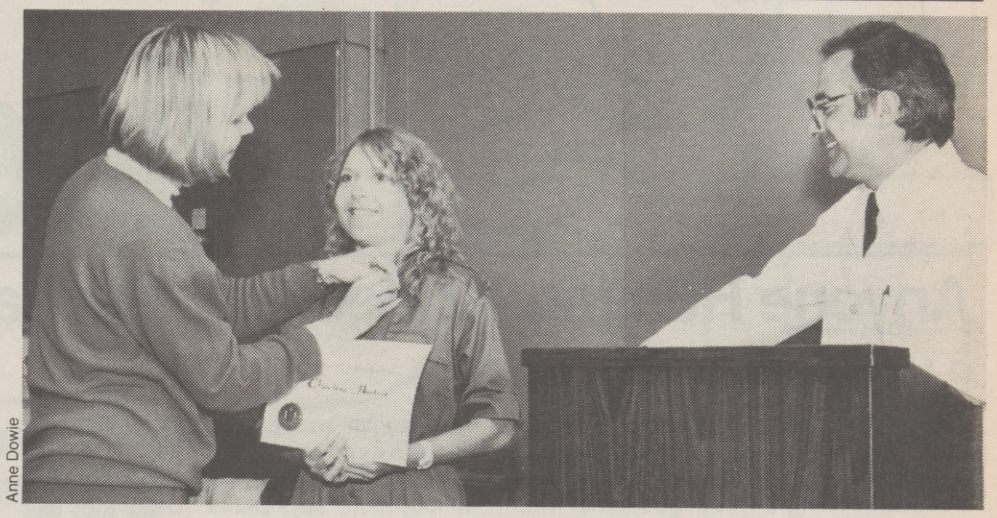
Mikkel Aaland

Director of Nursing and Med Center Associate Director Helen Ripple has been selected as one of 41 top nursing executives from large teaching hospitals nationwide for the 1987 Johnson & Johnson-Wharton Fellows Program in Management for Nurses.

This highly competitive distinction involves an intense three-week executive program in leadership, management and financial skills, to be held on the University of Pennsylvania campus in Philadelphia from June 7 to 26.

Med Center Director Bill Kerr, who nominated Helen for the fellowship, did so on the grounds that she has been an outstanding leader since her arrival here in 1980, she has been extremely resourceful in coping with an era of financial limitations, she has fostered a strong interface with the School of Nursing, has been a major contributor to the development of our clinical nurse specialists program, and she's a hard-working advocate for the nursing profession on a national level.

"In summation," said Bill in his letter of nomination, "I consider Ms. Helen Ripple to be one of the outstanding nursing administrators in the country."



Anne Dowie

"I've Survived," She Said. "Now, If I Could Just Get on 'Wheel of Fortune'"

At last week's reception for kidney transplant recipients who have had their kidneys 10 or more years, Charlene Hartwig of Santa Rosa (center), who received a kidney from her mother in 1968, said her first goal in life following the transplant was to survive. Once that appeared to be happening, her next goal was to go to school, become a nurse and enjoy a rewarding career. Now, she says, she has accomplished that. Her next goal? "To be on 'Wheel of Fortune!'" she told the crowd.

Sponsored by the Kidney Tranplant Service in conjunction with Organ Donor Awareness Week, the reception attracted about 70 ten-year-plus kidney recipients and, in many cases, their donors and/or family members as well.

Each of the attendees received a certificate and a pin — and for those who received their transplants in the '60s, Kidney Tranplant Service Coordinator Gloria Horns and transplant nephrologist Flavio Vincenti (both pictured) made personal presentations.

"It was wonderful," says Gloria. "Each person who came up to the podium took it upon himself to make a little speech, often thanking his or her donor before the crowd. It seemed to me each speech was even more poignant than the last. The whole thing was very emotionally charged, but full of humor, too. We had a great time. I'm so glad we did this."

Among the guests was Marie Strahan of Madera, the record-holder for longest surviving transplant recipient from a living-related donor. Marie, who had her transplant 23 years ago, brought her donor-brother Joe McClintock to the reunion.

Auxiliary Selects Special Projects for '87

Once a year, the Auxiliary calls for requests from departments for what they call "Special Projects."

The basic criterion for these projects, explains Ilse Steinbach, Special Projects chair, is that they must directly benefit patients and/or families. The ICU waiting room is an example of the Auxiliary's work. The newly refurbished morgue viewing room is another example. And the availability of free TV for patients is still another.

"We get a lot of worthy requests, such as individuals seeking funding for research projects and so forth," says Ilse. "But the organization is bound to grant only those requests which directly enhance the patient's comfort or recovery."

For 1987, the Auxiliary has selected four such requests for their special projects:

- The Department of Nursing has requested $10,000 for chairs that can convert to cots, so family members can comfortably take a snooze during an extended visit.
- For orthopedic patients, the Auxiliary will be funding the purchase of special furniture and materials to assist patient rehabilitation.
- Radiation oncology has requested a TV/VCR combination to assist in patient teaching.
- A set of "Pocket Talkers" will be purchased for patients who need hearing aids during their hospital stay.

How can your department become the recipient of one of the Auxiliary's Special Projects? Start thinking now about a project that fits their criteria, which includes a cost limit of $25,000. Then, early next year, when the Auxiliary distributes request forms, snatch one up, fill it out — and your wish may very well be granted.

Something Fun on Sunday: May Day Run

The date is Sunday, May 10. The place is the Polo Field in Golden Gate Park. The time is 9 a.m. if you want to come cheer for our team; 7 to 8:30 a.m. if you want to sign up to run.

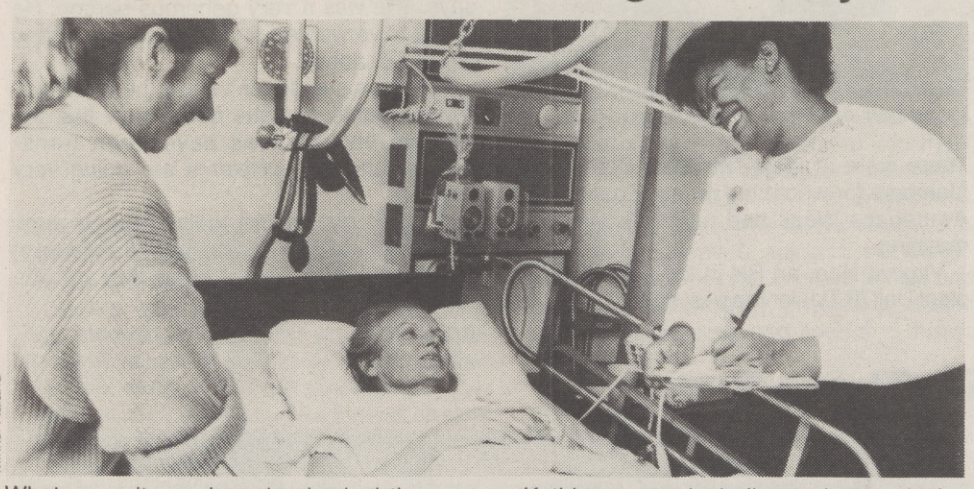
At this point, it's too late to run as a part of the UCSF team, but you can still run for fun and to benefit the American Heart Association. The registration fee on the morning of the event is $15. Questions, call x62252.

New Telex Service, Phone Repair Number

Med Center Telecommunications will begin telex operation Monday, May 11. The telex number is 4973842. Messages must be submitted in typed format, including the receiving telex number and the cost center to be charged. Telex messages received here must be picked up in M 175E. Additional information, including instruction and forms, can be obtained by calling x64680.

Also, there's a new number to call if you need repairs or changes for Eagle or patient telephones: x65050. This number will be answered between 8 a.m. and 5 p.m. Monday through Friday. For after hours or weekend emergency repairs, continue to call x64073.

Management Rounds Coming Your Way



Mikkel Aaland

What you witness here is physical therapy manager Kathleen Brown making patient rounds on 14 Long. The week before, budget director Charles Taylor made rounds on 14 Long. The week before that, it was Leon King from nutrition and dietetics, and the week before that, Leonard Andruski from building management.

Why are these individuals from various departments making patient rounds? It's part of a pilot program called Management Rounds. Two groups, each consisting of four vounteers from the Med Center management team, currently are testing the program on 14 Long and 8 NE.

Each week, in each of these two units, one team participant goes from room to room, visiting patients, checking to see how their stay is going, and making notes for follow-up.

Kathleen says she believes she speaks for the members of both teams when she says the test program is progressing well. The patients seem to appreciate the opportunity to express their opinions. The manager participants, especially those who normally have little opportunity for direct clinical involvement, enjoy the interaction with both patients and the nursing units. And overall, it provides another opportunity to improve patient service. Based on their experience, she says, she's certain the pilot teams will recommend expansion of the program to other units.

In addition to the 14 Long team listed above, 8 NE pilot team members include Jim Fink, Duffy Price, Gary Low and Marie Taliaferro. With Kathleen in the photo are patient Lora Cornett of Willits and 14 Long's Rosemary Crowley, RN.

If You Supervise Volunteers, Here's a New Training Session Just for You

It's called "Directing the Non-Paid Staff," and it's designed to help you understand how and where volunteers are assigned, the legal implications of working with volunteers, and effective management techniques for supervising volunteers.

This is a 45-minute session, including a 15-minute slide presentation, discussion, and time for questions and answers. Representatives from all departments utilizing volunteers are encouraged to attend! RSVP to Sharon Udovich for one of the following brown bag sessions:

- Monday, May 11, noon, A 102
- Monday, May 18, noon, A 102
- Monday, June 8, noon, A 102
- Tuesday, June 9, noon, M 900 (special session for teen volunteer program supervisors)
- Monday, June 15, noon, A 102

If you can't make it to one of the scheduled sessions, call x61196 to arrange a special session.

The program is sponsored by Volunteer Services, with recommendations from the Volunteer Advisory Committee, including Inez Wieging, Kristy Kopp, Mimi Monahan, Paula Schultz, Adrianne Burton, Julie Krause, Kathleen Wessner, Joanne Pehkonen, Margie Wolcott, Dan Shydler and Vicki Kleemann.

Here Comes Another KTU Variety Show

If you forgot to invite your patients and their families to the variety show in the Kidney Transplant Unit a couple of weeks ago, here's a second chance: On Sunday, May 17, at 7:30 p.m. in the KTU solarium, Volunteer Services is sponsoring another show. This time the performers will be Dineane Sperske, country-western singer; and Bob Wasserman, handwriting analyst.

Again, all patients from all units are invited, as are their families and friends. If you have questions, call x61196.

EMPACT!

(continued from page 1)

The summer of 1987 provides EMPACT! with the opportunity to introduce its premiere season with a variety of recreational, social and cultural programs. Two highlighted activities include:

Giants Games for Less

If you're a Giants fan, EMPACT! is offering all UCSF employees the opportunity to see the Giants play five weeknights this summer, lower reserved seats, for 35% off the regular ticket price. Your price will be $4.50. The games start at 7:35 p.m. at Candlestick and are scheduled as follows: Tuesday, May 26, New York Mets; Thursday, June 25, Cincinnati Reds; Thursday, July 16, Chicago Cubs; Tuesday, August 11, Houston Astros; Tuesday, September 1, Montreal Expos.

Full payment is due four weeks before each game (two weeks prior for the May 26 game). EMPACT! has reserved a block of 50 tickets for each of five games, and they will go fast. EMPACT! may consider adding more discount games to its summer roster, so if you have a group of ten or more who are interested, contact EMPACT! at least six weeks before to ensure good seats.

To purchase tickets, mail the following to EMPACT!, Box 0234:

- A check made out to EMPACT! for the number of tickets times $4.50
- Your name, campus address and phone
- The amount of tickets requested for each game.

You will receive your tickets seven working days before each game.

Children's Day Camp

The Stonestown YMCA summer day camp provides a safe, fun learning environment for children in grades kindergarten through nine. This summer EMPACT! is offering a Monday through Friday transportation service to and from the camp, with pick-up on the Parnassus campus at 8 a.m. and return at 5 p.m. (CED employees, don't despair — EMPACT! is working on a pick-up/drop-off arrangement in your area. Call x66932 for details.)

Seven summer sessions, alternating one and two weeks long, will begin June 15 and run through August 28. Fifteen slots for UCSF employees have been reserved for both session one (June 15 through 26) and session two (June 29 through July 2). UCSF employees will receive a 13% discount on the fees. If you're interested in either of the first two sessions, call EMPACT! at x66932. For subsequent seesions, call the Stonestown YMCA, 759-9622. This is a very popular camp and fills up quickly every year, so register soon.

Look for more EMPACT! news in future issues of *Newsbreak*/*Medsounds*, in department newsletters, in flyers posted around campus and in the PRO brochure.

UCSF Medsounds

Volume 2, Number 10 May 9-22, 1987

Anyone Hunting for Heroes? We Have Some Right Here

9 Long to the Rescue

Last fall, 7 Long found itself in quite a predicament. There was almost a complete turnover of the staff, and head nurse Debra Fila was faced with filling 24 new positions. This meant that two dozen people, mostly new grads, needed an in-depth orientation — and there were virtually no people left on the floor to act as preceptors.

Aware of the situation, 9 Long — which was fully staffed — not only called every day to see how they could fill in and help out the severely short-staffed unit, but two of their nurses volunteered to step in as preceptors. CN III's Maura Hardiman and Leslie Ebert each spent almost three months away from their regular workplace in order to orient 7 Long's new crew.

"I don't know what we would have done without them," says Debra. "Usually the ratio is about one preceptor to two or three new nurses, but Maura and Leslie were precepting eight at a time. And they did a wonderful job."

In addition to 9 Long's diligent assistance, says Debra, the whole nursing department rallied to help them through the rough spot. "There was a time when [clinical nurse specialist] Pam Minarik was here pinch-hitting as unit secretary and Susan Barbour was making beds. We got calls from all over with offers to help. People really pulled together."

Dawn Finch

Members of the 7 Long staff and their 9 Long preceptors: (left to right, front row) Veronica Louie, Julie Ling and Arthur Cantos; (second row) Debra Fila and preceptor Maura Hardiman; (third row) Lucy Lindsey, Jennifer Dickman, preceptor Leslie Ebert and Rosie Reed; (back row) Nancy Weckel, Irene Guzalowski, Pat Sparacino, Janice Marchi and Joe Tolbe

Dawn Finch

Diagnostic Center heroines Mary Balestreri and Jacqueline Scott surrounded by (left to right) Lois McGrath, Charles Reese, Sylvia Anderson, Doug Wright, Gail Schlueck and Vincent Silviera

Two Heroines from the Diagnostic Center

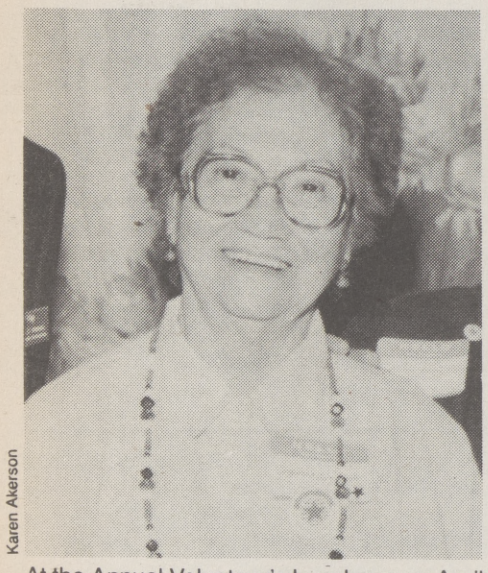
The other day the Diagnostic Center on 10 East held a little awards ceremony to honor Jacqueline Scott, RN, whose heroic deed beyond the call of duty recently helped save a life.

Jacqueline was attending a luncheon sponsored by the Vicksburg Afro-American Culture Center when the coordinator of the event collapsed. Jacqueline and another nurse rushed to the scene, found the victim without breath or pulse, and quickly began CPR. They were able to revive her breathing by the time the ambulance arrived and paramedics took over.

What was the outcome? "She suffered a stroke," says Jacqueline, "but I understand she's recovering quite well, and is currently undergoing rehabilitation. I guess all those CPR classes really paid off."

The day of the ceremony happened to be National Professional Secretary's Day, so the staff took advantage of the opportunity to honor another heroine in their department, unit secretary Mary Balestreri.

So Far, She's Donated 9000 Hours



Karen Akerson

At the Annual Volunteer's Luncheon on April 28, Angelica de los Santos picked up an award for 9000 hours of donated time. For almost exactly 10 years, Angelica has volunteered five days a week, four hours a day in Pediatrics as a Foster Grandparent.

Angelica is a full-fledged grandmother in her own right. She has five children, 17 grandchildren, and an undetermined number of great-grandchildren ("They forget to tell me when another one is born.")

But the children in the hospital need her, too, she says. Her priority on the job is to go wherever she hears crying — to see if there's a baby she can soothe or a child she can comfort. "If the mother's not there," she says, "I do my best to be the grandmother."

Angelica represents over 300 individuals who volunteer their time in the Med Center and throughout the campus. At this year's luncheon during National Volunteer Week, 125 people received award pins for 100 hours clear up to to Angelica's remarkable 9000 hours of time donated. Is the volunteer(s) in your department sporting a new pin? Seems like a good opportunity to offer congratulations, yes?

Champions for Organ Donor Awareness

Dawn Finch

Lanna Lee and Virginia Hoo

There were at least two Med Center staff members for whom the recent Organ Donor Awareness Week had particularly special meaning.

Virginia Hoo, an RN in the Kidney Transplant Unit (KTU) for the past seven years, is a kidney transplant recipient herself. She was suffering from progressive kidney failure and had already been on dialysis for three months when a kidney from a cadaver donor became available, and she had her transplant.

"The fact that my kidney is from a cadaver donor makes me all the more aware of the significance of organ donation," says Virginia. "Here I am, 10 years after my transplant, healthy enough to be helping others. And it's all because someone gave me that opportunity by donating an organ."

Lanna Lee, a senior technologist in ACC Radiology, suddenly lost her husband this past January. When he died, she made the decision herself to donate his organs.

"I know he would have wanted me to," she says. "He was a very generous person. He would have wanted to give someone else a second chance."

She says she doesn't know the identity of the recipients, but she does know that the kidneys and corneas have been transplanted and the recipients are doing very well.

"I don't go around telling people they should donate their organs, but I do tell a lot of people my story. And I hope they get the message."

Humanitarianism Certainly is Alive and Well With These Two

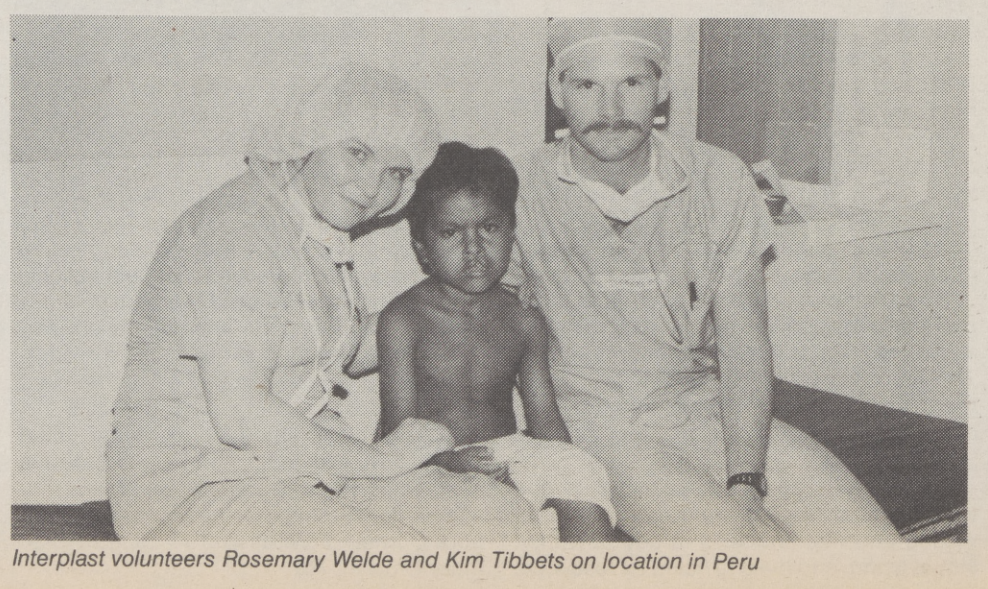
If you've had it up to here with luxurious, relaxing, throw-your-cares-to-the-wind vacations, you'll be interested to know how anesthesiologist Kim Tibbets and OR assistant director Rosemary Welde recently used up some of their respective vacation time.

The two joined up with an organization called Interplast, Inc., flew down to Quitos, Peru with 11 other volunteers, and spent 10 days in the Amazon basin performing corrective surgery, mainly for cleft lips and palates and burn cases.

"In 10 day's time we screened 300 cases and treated 91," says Kim. They worked without running water, without monitors or equipment, and often without electricity. "The power was intermittent, so we often worked by flashlight. The only supplies we had were what we brought along. Our most important tools were our clinical skills and judgement."

Interplast, explains Kim, is an organization of volunteer plastic surgeons, pediatricians, anesthesiologists and nurses who provide free reconstructive surgery to poor people in Third World countries. Based in the Bay Area, the organization draws plastic surgeons from all over the US and Canada to participate in teams going to Colombia, Honduras, Ecuador, Jamaica, Mexico, Peru, Africa and other countries.

The prevalence of cleft lip cases is typical for nearly all the locations, says Kim, who has made trips to Honduras in the past. Fortunately, the problem can be repaired relatively quickly and quite successfully, usually resulting in a major improvement in the life of the patient. "I think most Interplast participants find it a good feeling to know that in two week's time," says Kim, "you've dramatically helped dozens of people who otherwise would have no help available to them."



Interplast volunteers Rosemary Welde and Kim Tibbets on location in Peru